

Deputy Sheriff

AGENCY: Washtenaw County Sheriff's Office

OPENING DATE: July 1, 2006

CLOSING DATE: Open until filled

CONTACT PERSON: Human Resources

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COMMENTS: Deputy Sheriff - Under general supervision and according to established procedures and department regulations, Deputy Sheriffs are responsible for protecting life and property through enforcement of laws and ordinances in a specific geographic area. Frequently involves the performance of hazardous and strenuous tasks and the exercise of initiative and judgment in various situations endangering life or property. Persons in this position will be responsible for:

Effect an arrest, forcibly if necessary, using handcuffs and other restraints;
Climb over obstacles, climb through openings; jump down from elevated surfaces; jump over obstacles, ditches and streams; and crawl in confined areas to pursue, search, investigate and/or rescue;
Communicate effectively over law enforcement radio channels while initiating and responding to radio communications, often under adverse conditions such as siren usage and high speed vehicle operations;
Communicate verbally and effectively by listening to people and by giving information, directions and commands;
Conduct searches of buildings and large outdoor areas which may involve walking and/or standing for long periods of time and which requires the ability to distinguish color and perceive shapes;
Conduct visual and audio surveillance for extended periods of time;
Enter and exit vehicles quickly to perform rescue operations, pursue a suspect or answer an emergency call;
Exercise independent judgment within legal guidelines to determine when there is reasonable suspicion to detain, when probable cause exists to search and arrest and when force may be used and to what degree;
Gather information in criminal investigations by interviewing and obtaining the statements of victims, witnesses, suspects and confidential informants;
Load, unload, aim and fire handguns, shotguns and other agency firearms from a variety of body positions, in situations that justify the use of deadly force while maintaining emotional control under extreme stress;
Manage interpersonal conflicts to maintain order;
Operate an emergency vehicle during both day and night; in emergency and pursuit situations involving speeds in excess of posted limits while exercising due care and caution and in exception to traffic control devices and in congested traffic and in unsafe road conditions and environmental conditions such as fog, smoke, rain, ice and snow;
Perform law enforcement patrol functions while working rotating shifts, weekends, holidays, and unanticipated overtime;
Perform tasks which require lifting, carrying, or dragging people or heavy objects while performing arrest, rescue or general patrol functions;
Perform searches of persons which involve touching and feeling to detect potential weapons and contraband;
Prepare investigative and other reports, including sketches, using appropriate grammar, symbols and mathematical computations;
May be called to testify in criminal or traffic trials;
Pursue fleeing suspects on foot, both day and night, in unfamiliar terrain;
Read and comprehend rules, regulations, policies, procedures and law for the purpose of ensuring appropriate office behavior/response and performing enforcement activities involving the public;
Subdue resisting subjects using hands and feet while employing defensive tactics, maneuvers or approved non-lethal weapons;
Use body force to gain entrance through barriers to search, seize, investigate and/or rescue;
Be prepared to render emergency medical assistance.
The above statements are intended to describe the general nature of work being performed by persons assigned to this classification. Duties and responsibilities may be added, deleted or modified at any time.

Minimum Qualifications:

A minimum of 60 hours of credit from an accredited college or university; or two (2) years of active-duty military experience, AND
Must be a certified law enforcement officer (MCOLES certified) in the State of Michigan, OR
Must be MCOLES certifiable (successful completion of a State of Michigan Police Academy or the Waiver of Training Program)
Successful completion of the Michigan Commission on Law Enforcement Standards (MCOLES) pre-enrollment written test scoring in the "A" or "B" band (scores are valid indefinitely)
Must be a United States citizen
Must be 21 years of age
No felony convictions

Required Skills & Abilities:

Possession of a valid Michigan Vehicle Operator's License
Ability to exercise independent, good judgment
Ability to think quickly
Copy accurately and speak clearly and concisely
Ability to remain calm during stressful situations
Knowledge of the geography of Washtenaw County
Ability to effectively communicate and interact with various types of people
Ability to perform tasks requiring physical endurance and agility under frequently adverse conditions
Physical Requirements:

The Deputy Sheriff position requires reaching, sitting, talking, walking, hearing, seeing, standing, kneeling, crawling, and handling large amounts of weight.

Working Conditions:

Exposure to outside elements; contact with people harboring potentially communicable diseases; unpleasant crime scenes.

Salary Range:

\$36,661.20 -- \$51,878.08 annually

Starting salary of \$42,677.04 for incumbents with a bachelor's degree or higher, or two years of full-time continuous law enforcement work experience, or four years of active-duty military experience

What is the next step if I want to apply?

Applicants must meet the minimum qualifications prior to submitting an application for employment with the Human Resources Office.